



THE ILM FOUNDATION  
CENTRE FOR EDUCATIONAL EXCELLENCE

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ





# Professional Growth


What is it ?






# What is Professional Growth?

- It is about life-long learning and growing as an individual.




- An on going process of inquiry and reflection to enhance professional knowledge, skills and attitude.





# Effective Professional Learning

Effective professional learning recognizes that teachers have:

- **Individual needs**
  - **Different motivation for learning**
  - **Prior knowledge and experience**
- 






# Professional Development for Teachers

## Why Is It So Important?

- It is not only the **things that you say and do, but the person that you are,** that is very important in the world of your classroom, and beyond.



•It means **learning more about who you are** and about **what type of teacher you can be.**



Studies change,  
students change,  
and **teachers**  
**should be**  
**changing with**  
**the times**  
as well.







# What does the research tell us?

Teaching and learning is a **complex process** that requires more than short term, episodic skill training.





# Areas of Professional Development For Teachers

Teachers should provide themselves with the tools that they need to be the **most successful educator possible.**



**Leading beyond  
an organisation**

Level 5

**Leading an organisation**

Level 4

**Aspiring to lead an organisation  
(NPQH)**

Level 3

**Leading beyond a team in an organisation  
(NPQSL)**

Level 2

**Leading a team within an organisation  
(NPQML)**

Level 1

**Outstanding Teacher Programme (OTP)  
Securing Good Programme (SGP)**

**Newly Qualified Teachers  
(NQTs)**

**Initial Teacher Training Programme  
(ITT)**

The tools and training provided, coupled with ongoing face-to-face support will produce effective and long-term desired educator growth!





K

Keep

E

Educating

Y

Yourself

**Jazak Allah Khair**

